## CLAIMS

1. A method in a computer system for selection of a resource, the method comprising:

providing a resource requirement indicating target attributes of a target resource;

receiving a plurality of offers to provide a candidate resource, each candidate resource having candidate attributes;

for each offered candidate resource, generating a match rating between the candidate attributes of the candidate resource and the target attributes of the target resource; and

selecting a candidate resource based on the generated match ratings.

2. The method of claim 1 including receiving the resource requirement from a consumer of the resource.

3. The method of claim 1 wherein the offers are received from a suppliers of candidate resources.

4. The method of claim 1 wherein the resources are people and the attributes include skills of the person and hourly rate.

5. The method of claim 1 wherein the computer system is a server connected to the Internet.

6. A method in a computer system for conducting a reverse auction for services of people, the method comprising:

receiving an indication of requirements of a person from a consumer of services;

5     advertising the indicated requirements;

6     receiving a plurality of offers to provide a person;

7     generating a match rating for each offered person indication how well

8 that person meets the requirements; and

9     selecting an offered person based on the match ratings.

1     7.     The method of claim 6 including selecting multiple offered persons

2 based on the match ratings.

1     8.     The method of claim 6 wherein the requirements includes skills.

1     9.     The method of claim 6 wherein the requirements include start date.

1     10.     The method of claim 6 wherein the requirements includes reservation

2 date.

1     11.     The method of claim 6 wherein the requirement includes pricing

2 information.

1     12.     The method of claim 6 wherein the generating of the match rating

2 includes identifying how closely a person matches each requirement.

1     13.     A method in a computer system for evaluating an offered resource, the

2 resource having attributes, each attribute having a resource value, the method comprising:

3     identifying target values for each attribute;

4     for each attribute, generating an attribute match rating indicating how

5 well the corresponding resource value matches the corresponding target value; and

6     combining the generated attribute match ratings to generate an overall

7 match rating for the offered resource.

14. The method of claim 13 wherein the combining of the generated attribute match ratings includes applying a weight factor to each attribute match rating.

15. The method of claim 13 wherein the resource is offered at a reverse auction.

16. The method of claim 13 wherein the attributes include skills of a person.

17. The method of claim 13 wherein the attributes include rate of a person.

18. The method of claim 13 wherein the attributes include availability of a person.

19. The method of claim 13 wherein the attributes include reservation of a person.

20. A computer system for coordinating the providing of resources, comprising:

an auction component that receives resource requirements, that advertises the received resource requirements, that receives a description of a resource, that places a bid to provide the resource, and that selects those resources that most closely match the received resource requirements;

an interview component that coordinates the interviewing of the selected resource by the provider of the resource requirements;

a selection component that coordinates the selection of an interviewed resource; and

an accounting component that coordinates the submitting of bills provided by the selected resource.

1          21.    The computer system of claim 20 wherein the computer system is a web
2   server.

1          22.    The computer system of claim 20 wherein the resources are people.

1          23.    The computer system of claim 20 wherein the auction component rates
2   how closely a resource matches the resource requirements.